



THE 2013/2014 GRATITUDE REPORT

# YOU

MAKE GREAT THINGS HAPPEN



Baltimore Child Abuse Center

# How Does the BCAC Model Work?



## LAW ENFORCEMENT

The role of the local law enforcement is grounded in public safety

If not criminal in nature, law enforcement may not take action



Immediate Response



Child is brought to Baltimore Child Abuse Center

## CHILD PROTECTIVE SERVICES

The role of CPS is to ensure that a child's home is safe

If the family/caretaker is not the alleged abuser, CPS may not take action



Priority Assigned  
(24-72 hours)



Joint investigation begins >> Forensic interview of child >> Witness interview >> Photos Taken >> Medical treatment and exam

BCAC coordinates case review with all team members, including law enforcement, prosecution, child protective services, the forensic interviewer, a mental health provider, a medical professional, and a family advocate. BCAC provides training for youth-serving professionals and community members.



Case presented to State's Attorney



Suspect Charged or Case Refused



Family advocate works with the family to assess critical resources and provide support as the case moves through the justice system



Child removed from home  
OR case opened for services  
OR case closed.

# It's true. It's all thanks to you!

**You** make great things happen every day at Baltimore Child Abuse Center (BCAC).

Whether it's listening to a child or helping a family prepare for a court case against an alleged perpetrator, your support helps us meet the needs of the families we serve. Because of your ongoing generosity, BCAC continues to thrive as the leading child advocacy center for Baltimore.

What makes your support special? With your help, we have created a friendly and welcoming environment, with bright colors, toys, and stuffed animals, run by experienced and caring staff who are available 24 hours a day, 365 days a year. This helps children and families who visit BCAC feel safe and comfortable, not scared and alone. You help them find peace and a path to recovery.

You give them hope for a better future, too. You work with us to address the urgent, individual needs of today's children and families who have experienced trauma and help prevent abuse from happening again. Your support ensures every victim of child abuse in Baltimore receives the care they need and deserve from BCAC, the only program of its kind in Maryland.

None of this would be possible without your support: the time you give, the dollars you contribute, and the commitment you bring. Thank you for being one of our greatest friends and allies, as we work together to provide essential care for child victims of abuse.

With deepest gratitude,



*Adam Rosenberg*

**Adam Rosenberg,**  
Executive Director



*Catherine S. Pascale*

**Catherine Schuster Pascale,**  
BCAC Board of Directors, President



## INAUGURAL *BE A HERO* GALA A KNOCK-OUT SUCCESS

Thanks to all who helped turn our inaugural *Be A Hero* gala on April 3, 2014 into an amazing evening. Through the generosity of friends and community partners like you, BCAC raised more than \$220,000 at this sold-out event.

After mingling with our VIP guests and sponsors, legendary boxer Sugar Ray Leonard delivered a keynote address before 450 guests, sharing very personal remarks about overcoming obstacles. During the "Main Event", guests took a "virtual tour" of BCAC courtesy of Storyfarm and enjoyed a dinner prepared by Chef's Expressions at the American Visionary Art Museum.

Heartfelt remarks were shared throughout the evening by WBAL-TV 11 News Anchor Deborah Weiner; Andrew Bertamini, President, Maryland

Region, Wells Fargo Bank; Honorary Event Co-Chairs Debbie Phelps and Baltimore City State's Attorney Gregg Bernstein; and BCAC Executive Director Adam Rosenberg. Event co-chairs Colby Simon and Jen Sachs closed the evening with Sugar Ray Leonard, expressing their genuine thanks for all the audience support of our critical mission.

BCAC's achievements are only possible with the help of all of our BCAC heroes — our corporate partners, in-kind donors, a stellar Board of Directors, staff, planning committee, and of course, friends like you.

Thank you! Your generosity to the children of our community is humbling and inspiring. We can't wait to show you what we come up with for next year. Contact Jenny Trust at 443-984-3013 to confirm your sponsorship and *Be A Hero* with BCAC!



*Be A Hero* event photos generously donated by Photography by Sharon.

1. Olivia Farrow of the Mayor's Office of Human Services with Sugar Ray Leonard
2. WBAL-TV 11 News Anchor, Deborah Weiner with Andrew Bertamini, President, Maryland Region, Wells Fargo Bank
3. Honorary Event Co-Chairs - Baltimore City State's Attorney, Gregg Bernstein with Debbie Phelps
4. BCAC staff ended the night with an all-important selfie!
5. Adam Rosenberg presents Sugar Ray Leonard with a butterfly from BCAC staff and Board for his advocacy on behalf of children
6. *Be A Hero* event Co-chairs, Colby Simon and Jennifer Sachs
7. Keynote speaker and boxing champion, Sugar Ray Leonard

# OUTSTANDING COMMUNITY HEROES AWARD WINNERS



Philanthropist Ellen Wasserman, Neil Meltzer President & CEO of LifeBridge Health, with Catherine Schuster Pascale, and Adam Rosenberg



Angelique Redmond of Kinkx Studio with Catherine Schuster Pascale, and Adam Rosenberg



Jennifer & Michael Sachs of Party City of Maryland

# Be A Hero

A SPECIAL THANK YOU TO BE A HERO 2014 SPONSORS FOR THEIR COMMITMENT TO KEEPING CHILDREN IN BALTIMORE SAFE!

## PRESENTING SPONSOR



## GUARDIAN SPONSOR



## CHAMPION SPONSORS



## ADVOCATE SPONSORS

THE WILLIAM L. & VICTORINE  
Q. ADAMS FOUNDATION &  
RODGERS FAMILY FUND



GENINE MACKS &  
JOSH E. FIDLER



TOTAL CHILDREN SERVED

920

You Give Every  
Child A Voice

745

CHILDREN WERE  
PROVIDED  
WITH FORENSIC  
INTERVIEWS AND  
RISK ASSESSMENTS

46%

OF ALL INTERVIEWS  
WERE CONDUCTED  
OUTSIDE OF  
NORMAL BUSINESS  
HOURS

33

INTERVIEWS  
WERE CONDUCTED  
OFF-SITE BY BCAC



“The waiting room is very nice; lots of great toys to entertain. I loved the questions Crimson asked about my child’s interests and recent special events. This was a really hard day for us. We appreciate your efforts in making all this a bit easier.” – Julie, Caregiver

## INTERVENTION



Thanks to your generosity, any child who needs to talk about their abuse or trauma has someone to listen to them, **24 hours a day, 365 days a year**. BCAC’s Forensic Services Program continues to grow in order to meet new challenges. Not only do we continue to respond effectively to the day-to-day caseload, we have also improved the way we handle walk-in and off-hour cases. As a result, **we now begin the interview immediately, when a child is ready to disclose**, rather than wait for a scheduled appointment. And we enhanced the Family Advocate program to begin conducting off-site visits with clients to reduce stress and facilitate cooperation.

**Our goal is to help families cope with life after trauma.**





BCAC Director of Medical Services, Leena S. Dev, MD, FAAP

# TREATMENT

Because of you, BCAC’s Mental Health and Medical Services are thriving. Our Mental Health Services department provided individual treatment via Trauma-Focused Cognitive Behavior Therapy and other behavioral therapy or psycho-educational components. Staff also offered group therapy sessions, including Structured Psychotherapy for Adolescents Responding to Chronic Stress (SPARCS) and Developing Inner Values to Acquire Success (DIVAS), through several Baltimore City Public Schools. In fiscal year 2014, we were able to add a certified medical assistant who is trained in HIV testing and counseling, as well as teen sexuality. We obtained a new camera for the health suite, and we are exploring the use of Google Glass as an innovative way to evaluate children. BCAC also opened the doors of its expert medical services to children entering foster care.

To ensure BCAC continues to provide the most advanced and highest quality on-site medical services, LifeBridge Health and BCAC created a partnership thanks to a multi-year gift from philanthropist Ellen Wasserman. Now BCAC’s board certified child abuse pediatrician is a member of the faculty at The Herman and Walter Samuelson Children’s Hospital at Sinai, serving as BCAC’s Medical Director. This arrangement not only saves BCAC significant expenses but also augments our ability to provide each child with the best care possible with a world-class medical partner.



## You Make Our Health Services Thrive

**261**  
CHILDREN AND FAMILIES WERE PROVIDED WITH REFERRALS FOR ONGOING MENTAL HEALTH SERVICES

BCAC’S ONSITE PEDIATRICIAN PROVIDED A FULL WELL-EXAM FOR  
**234**  
CHILDREN AND DETECTED UNTREATED HEALTH ISSUES THAT REQUIRED A REFERRAL TO A SPECIALIST IN MORE THAN 50% OF THE CASES

**“This makes what we are going through so much easier. Very non-invasive, and I am learning how to deal better.”**  
*– Melinda, Caregiver*

## You Help Protect Children

BCAC'S "RECOGNIZING, RESPONDING TO AND REPORTING ABUSE" REACHED **2,135** ADULT COMMUNITY MEMBERS AND PROFESSIONALS WORKING WITH YOUTH.

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ADDITIONALLY, THE TEAM REACHED **668** MEMBERS OF THE COMMUNITY WITH A VARIETY OF PREVENTION AND OUTREACH PROGRAMS.

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BCAC PROFESSIONAL CLINICAL STAFF PROVIDED TRAINING TO **168** BALTIMORE POLICE OFFICERS, CHILD PROTECTIVE SERVICE CASEWORKERS, AND OTHER YOUTH-SERVING PROFESSIONALS ON-SITE AT BCAC AND AT SELECT LOCATIONS THROUGHOUT THE AREA.



# EDUCATION

Your gifts help BCAC protect children from abuse by informing the adults responsible for them. In 2014, staff from BCAC were able to educate more than **1,500 camp counselors** at a dozen summer camps, thereby protecting over **10,000 children** in their care from child abuse. **This innovative prevention initiative offered training on recognizing child abuse, how to respond to it, and ultimately, how to report it.** BCAC also trained over **700 professionals** from Baltimore City Head Start programs. Every staff member trained becomes a part of our network that works to protect children.



In June, over 120 walkers, volunteers, and super heroes like you participated in our 2nd Annual Super Hero Walk around Lake Montebello. We were able to host another successful event while incorporating fitness, fun, and facts to educate kids and community members about child abuse prevention thanks to your support.

**“Working with exceptional professionals such as Adam Rosenberg and his team at BCAC is a way for us to supplement and elevate that educational experience for our staff members. Bringing real-world application and awareness – along with an understanding of the uniqueness of the camp environment – is an undeniable asset for us at Harlam.”**

**– Aaron Selkow**  
*Director, Camp Harlam*



Summer camp counselors trained by BCAC staff on how to keep kids safe.





Miss America 2013 Mallory Hagan, Congressman C.A. Dutch Ruppersberger (D-MD), and BCAC Executive Director Adam Rosenberg



BCAC Executive Director Adam Rosenberg with Congressman Jim Costa (D-CA), Miss America 2013 Mallory Hagan, and Executive Director of National Children's Alliance Teresa Huizar

# ADVOCACY

Your generosity helps us advocate for better laws to protect children.

With your support, **BCAC helped pass laws** that assist children exposed to violence, strengthened systems to protect children, and worked nationally to reinstate federal funding for all child advocacy centers. BCAC continues to lead efforts calling for better mandated reporting laws. As part of the "Enough Abuse Campaign," BCAC staff held rallies in several communities, calling attention to the prevalence of child sexual abuse. With volunteers, we handed out prevention materials to drivers and passers-by and held town hall meetings with panel discussions over a three-month period. BCAC also conducted "community conversations" in various locations throughout Baltimore City. Together, **we shared knowledge and information** about the prevalence of child sexual abuse with more than 400 individuals.

## You Amplify Our Voice

BALTIMORECHILDABUSECENTER.ORG  
ATTRACTED **22,109** VISITORS.

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PASSAGE OF  
**MARYLAND HOUSE  
BILL 306** WILL ALLOW PROSECUTORS  
TO FILE FOR ENHANCED PENALTIES  
TO ADD ANOTHER FIVE (5) YEARS TO  
A PERPETRATOR'S JAIL TERM WHEN  
A CHILD HAS BEEN WITNESS TO  
VIOLENCE IN THE HOUSEHOLD.

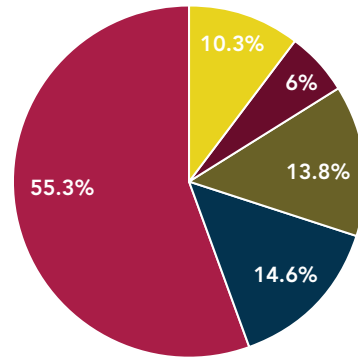
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REINSTATEMENT OF  
**FEDERAL VICTIMS  
OF CHILD ABUSE ACT**  
WILL ENHANCE HUMAN TRAFFICKING  
REPORTING AND WILL PROVIDE GRANTS  
FOR TRAININGS AND TECHNICAL  
ASSISTANCE TO HUNDREDS OF CHILD  
ADVOCACY CENTERS, LIKE BCAC.

# 90% OF FUNDS DIRECTLY SUPPORT BCAC SERVICES

## FISCAL YEAR 2014 EXPENSES BY CATEGORY

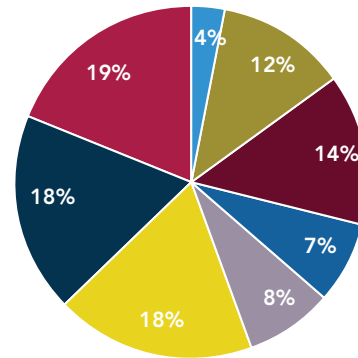
■ <b>Forensic Services (FI &amp; FA)</b>	55.3%	\$1,103,182.47
■ <b>Medical Services</b>	14.6%	\$291,256.13
■ <b>Education &amp; Outreach (formerly prevention)</b>	13.8%	\$275,296.89
■ <b>Administrative &amp; Development</b>	10.3%	\$205,475.22
■ <b>Mental Health Services</b>	6%	\$119,694.30



Total Expenses \$1,994,905.01

## HOW WE ARE FUNDED

■ <b>Foundations</b>	19%	\$391,910.76
■ <b>Fee For Service</b>	18%	\$384,446.83
■ <b>Government Grants</b>	18%	\$380,889.09
■ <b>Local Government Agency Support</b>	14%	\$286,696.32
■ <b>Events &amp; Miscellaneous Income</b>	12%	\$252,584.89
■ <b>Individual Giving</b>	8%	\$169,043.07
■ <b>Rental Income</b>	7%	\$159,570.96
■ <b>Corporate</b>	4%	\$66,842.22



Total Income \$2,091,984.14

## OUR PROGRAMS

### INTERVENTION

- Alleged victims of abuse meet one-on-one with a specially trained social worker to share in his or her own words what happened. A child is only interviewed once in BCAC's child-centered and family friendly environment in order to reduce victims' re-traumatization.
- BCAC's pediatrician provides a non-invasive medical exam to discover evidence of abuse.
- BCAC's staff responds to all reports of alleged abuse within 72 hours of a report and is available to provide intervention services 24 hours a day, 365 days a year.

### TREATMENT

- BCAC's family advocates work with a child and his or her family to connect them with appropriate mental health treatment and other social services.
- Individual and group therapy is available at BCAC.
- BCAC's pediatrician provides a comprehensive well-child exam to victims of sexual abuse or assault and to children entering foster care.
- STD testing, treatment, and counseling is offered when appropriate and referrals for follow-up care are made as needed.

### EDUCATION

- BCAC provides education to adults about how to recognize, respond to, and report abuse and offers numerous resources on how to educate children about their bodies, healthy boundaries and safe versus unsafe touches.
- Through BCAC's signature policy audit, professional development and risk management training program, BCAC identifies potential risk and provides recommendations to youth-serving organizations that will strengthen their child protection practices.

### ADVOCACY

- BCAC serves as a voice in the community for child victims of sexual abuse by advocating at local, state and national levels.
- BCAC advocates for children by developing and promoting legislation that will create awareness of child sexual abuse as a community-wide issue, encourage better laws to protect children from maltreatment and abuse and hold community members to a higher standard around reporting abuse to authorities.

## OUR PARTNERS

Accelerent  
Archdiocese of Baltimore  
The Associated: Jewish Community Federation of Baltimore  
Baltimore City Department of Social Services  
Baltimore City Police Department  
Baltimore County Police Department  
Baltimore City Health Department  
Baltimore State's Attorneys Office  
CHAMP  
CHANA  
CJAC  
Department of Health and Mental Hygiene  
Department of Homeland Security

Department of Justice's Office of Victims of Crimes  
Federal Bureau of Investigation  
Governor's Office of Children  
Governor's Office of Crime Control and Prevention  
Governor's Family Violence Counsel  
Health Care Access Maryland  
Homeland Security  
House of Ruth  
Inspirations  
Johns Hopkins Hospital  
Johns Hopkins School of Social Work  
Kennedy Krieger Institute  
Maryland Children's Alliance  
Maryland Coalition Against Sexual Assault

Maryland State Fatality Review Board  
MATCH Program  
Mayor's Office on Criminal Justice  
Mercy Medical System  
National Children's Alliance  
Project Linus  
State Counsel on Child Abuse and Neglect  
TurnAround, Inc.  
United State's Attorneys Office of Maryland  
United Way of Central Maryland  
University of Maryland, School of Medicine  
Youth Equality Alliance

## The BCAC Team

Crimson Barocca, LCSW-C, *Senior Forensic Interviewer*  
Yolanda Bevans, *Scheduling Coordinator*  
Cassandra Chavez, LGSW, *Forensic Interviewer*  
Nicole Daskalakis, LGSW, *Forensic Interviewer*  
Alyssa Deiter, *Development Coordinator*  
Leena S. Dev, M.D., F.A.A.P., *Medical Director*  
Drew Fidler, LGSW, *Forensic Interviewer*  
Tiara Gaither, *Medical Assistant*  
Kerry Hannan, Ph.D., *Director of Forensic Services*  
Wendy Hannon, *Nurse Practitioner*  
Vera Lee, *Family Intake Coordinator*  
Kelly Mack, *Child Care Coordinator*  
LaDonna Morgan, *Chief of Staff/Finance Director*  
Ruby Nelson, LCSW-C, *Director of Training and Education*  
Denielle Randall, LGSW, *Family Advocate*  
Chuck Ritz, *Facilities Manager*  
Adam Rosenberg, Esq., *Executive Director*  
Iona Rudisill, LGSW, *Lead Forensic Interviewer*  
Kim Sauer, MA, *Legal and Legislative Coordinator*  
Kezia Snipe, *Program Associate*  
Jenny Trust, *Director of Development*  
Shannon Wood, LCSW-C, *Forensic Interviewer*  
LeeAnne Woods, *Grants Manager*

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*Office of the Attorney General*

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*Alperstein and Diener, P.A.*

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## EX-OFFICIO MEMBERS

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Baltimore City Police Department*

### Hon. Gregg L. Bernstein

*State's Attorney for Baltimore City*

### David Thompson, LCPC

*Interim Director, Baltimore City  
Department of Social Services*





Baltimore Child Abuse Center

2300 North Charles Street, 4th Floor | Baltimore, MD 21218 | 410.396.6147  
BaltimoreChildAbuseCenter.org | twitter.com/childabusecentr | Facebook.com/4BCAC

The mission of Baltimore Child Abuse Center (BCAC) is to provide victims of sexual abuse in Baltimore and their non-offending caretakers with comprehensive forensic interviews, medical treatment, and mental health treatment with a goal of preventing future abuse.



*BCAC is an accredited agency of*

